



10<sup>th</sup> January 2023

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to reconfirm that HACO Industries Limited supports the ten principles of the Global Compact on Human Rights, Labour, Environment and Anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. HACO Industries Limited will make a clear statement of this commitment to our stakeholders and the public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles and support any specialized UN Global Compact issue platform that our company may join at a later date.

We support public accountability and transparency, and therefore commit to report on progress within one year of rejoining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- **A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from your initial letter of commitment to join the Global Compact.**
- **The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations and contribute to United Nations goals, particularly the Sustainable Development Goals.**

In 2012, the company was delisted because the business was unable to submit the company's annual communication on Progress (COPs) for two consecutive years'. This was occasioned by internal structural transitions that impacted a clear handing over of related work. However, we have the following solutions to remedy this going forward:

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DIRECTOR: CHRIS J. KIRUBI

MANAGING DIRECTOR: MARY-ANN MUSANGI

1. A Dedicated team within HACO Industries Ltd that is mandated to work on sustainability.
2. Adherence to the ten principles of the Global Compact on human rights, labour, environment, and anti-corruption,
3. Prompt submission of the Communication on Progress (COP) report through new online questionnaire as the primary disclosure channel.

Yours Sincerely,



**Mary-Ann Musangi**

Managing Director